

Domtar Paper Company LLC

229 South Spur 8
Glenwood, AR 71943

Date: September 5, 2025

To: Mayor of Glenwood
City of Glenwood
210 N 2nd St. C, Glenwood, AR. 71943

Subject: Temporary Shutdown Notification – Domtar Glenwood Sawmill

Dear Mayor,

In accordance with the Worker Adjustment and Retraining Notification Act (WARN), Domtar Paper Company LLC is notifying you of a temporary shutdown of operations at our Glenwood 2164 Sawmill, located at 229 South Spur 8, Glenwood, Arkansas. The shutdown will begin on or about September 3, 2025 and is expected to last until December 1, 2025. However, there is a possibility that it may extend beyond six months.

This action will result in the temporary layoff of hourly employees. All affected employees will continue to receive insurance benefits through December 1, 2025, provided they do not resign before the layoff date.

Domtar is committed to supporting its employees during this period, including providing access to job counseling services and assistance with state unemployment benefits.

We appreciate your support and remain available for any questions or collaboration to assist our employees and the community.

Sincerely,

Domtar